## INDITEX

## **PROFESSIONAL PROFILE**

Dirección RR.HH.

AREA	POSITION	REPORTING TO
AREA: ZARA KIDSWEAR	Health and Safety Assurance technician	Ana Maceiras
<ul> <li>PROFILE:</li> <li>At least 3-5 years of experience of working with a global retailer within fashion. Experience across Kids segments is a plus.</li> <li>Good knowledge of production in textile wet processing (especially dyeing and printing facilities.).</li> <li>Textile manufacturing professional experience is requested.</li> <li>General knowledge of the legal regulations concerning physical security, chemical and mechanical on Kids garments (REACH, Ekotex) is considered.</li> </ul>	Assuring the ZARA Kids textile products meet the Inditex standards in terms of Health and Safety of Products.	
	<ul> <li>MAIN RESPONSIBILITIES:</li> <li>Maintain a close relationship with Head office to ensure products meet all internal requirements.</li> <li>Support H&amp;S Head office for the development of specific programs to assure the compliance with the ITX health and safety standards. Define and implement supplier training programs.</li> <li>Collaborate with the local suppliers on the new product developments.</li> <li>Help to eliminate the risk of metal contamination by guaranteed that the vendors comply with the Inditex metal detecting policy. Design internal follow up of Safe to Wear audits, monitor the factories and suppliers with higher risk of relapse.</li> <li>Visiting and evaluating factories to assess the Clear to Wear and Safe to Wear compliance performance. Define corrective action plans to avoid noncompliance.</li> <li>Support the supplier to monitor the risky styles identified by H&amp;S Head office and provide technical support on possible improvements.</li> <li>Help suppliers to clarify any doubt regarding 3er party relationships.</li> </ul>	
CAPABILITIES:	ACADEMIC BACKGROUND:	OTHER QUALIFICATIONS:
<ul> <li>Excellent communication and social skills.</li> <li>Reliable and responsible in meeting objectives.</li> <li>Result oriented, organised and focused. Highly self- disciplined with ability to work independently with minimum supervision.</li> <li>Assertiveness.</li> <li>Team player, flexible and open-minded.</li> <li>High ability to work under pressure.</li> <li>Good decision-making and problem-solving.</li> </ul>	<ul> <li>Degree in chemical science, chemical engineering or textile technology (textile chemistry, textile engineering).</li> <li>OTHER REQUIREMENTS:</li> </ul>	- No required.
	<ul> <li>Competent with most Microsoft Office programs. Expert user of Excel, Word and Powerpoint.</li> <li>Spanish and English skills is a plus.</li> <li>Driven license.</li> </ul>	<ul> <li>Permanent resident Northern region of Portugal.</li> <li>Frequently visit to Headquarter (Spain).</li> <li>Availability for regular travels within Portugal.</li> </ul>